High standards of staff training as basis of penitentiary reform in Ukraine

Speaker: Head of Staff Training Center – Oleh Duka
September 21, 2001

Agreement between the State Department of Ukraine on the Enforcement of Sentences and Switzerland on establishment according to European standards of Bila Tserkva Staff Training Center was signed.
Innovations of Bila Tserkva Staff Training Center of the SCES of Ukraine:

1) spread and implement the idea of lifelong education or adult education based on competence approach;
2) expand the job categories of staff that are trained in Staff Training Center, and increase the total number of Staff Training center students;
3) establish 12 specialized thematic short-term courses and distance learning in accordance with European standards;
4) to maximally update the content of education, namely programs and didactics, with due account for proposals from international partners and experts and on the basis of Reform strategy for judiciary, justice system and related legal institutions for 2015-2020
Dynamic pattern of expansion in the number of Staff Training Center students

<table>
<thead>
<tr>
<th>Year</th>
<th>On a Plan</th>
<th>In Fact</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>2230</td>
<td>1370</td>
</tr>
<tr>
<td>2015</td>
<td>1288</td>
<td>1749</td>
</tr>
<tr>
<td>2016</td>
<td>3208</td>
<td>2011</td>
</tr>
</tbody>
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As of 01.09.2016
Establishment of specialized thematic short-time courses (or thematic short-term seminars and trainings) on **12 priority topics**:

- Human rights in the work of penal institutions, national preventive mechanism
- Prevention and counteraction to corruption in the State Criminal-Executive Service of Ukraine
- Effective penitentiary management
- Prevention of suicide and aggressive behavior of prisoners
- Prevention of professional deformation, emotional burnout, and suicide among staff of the State Criminal-Executive Service of Ukraine
- Prevention of negative developments among juvenile offenders
- Prevention of HIV/AIDS in the State Criminal-Executive Service of Ukraine
- Special aspects of execution of life imprisonment
- Special aspects of spiritual education of prisoners
- Content and modern trends in state policy on drugs
- Peculiarities of impact ammunition and weapon usage in the State Criminal-Executive Service of Ukraine
- Peculiarities of organizational and analytical work in penal institutions
1340 future probation officers trained;
an extended 16-week training program on initial professional training of probation staff was elaborated;
four teaching and learning guides were developed;
a full-time and distance course of study upon a 16-week syllabus was introduced for the first time.
Development of professional training through the establishment of film societies within the project of Campaign for Fundamental Rights in Ukraine through Instruments of Docudays UA
More than 20 educational video films elaborated and produced.

A new video film created as part of the joint project with United Nations Office on Drugs and Crime Director and screenwriter - Oleh Duka (2015-2016):

«Prevention of HIV/AIDS in penitentiary institutions. Recommended practices for staff of the State Criminal-Executive Service of Ukraine on prophylaxis and prevention of HIV/AIDS»
Training of trainers within the Ukrainian-Canadian project: The Juvenile Justice Reform Project in Ukraine.

Trainers receive high evaluation of their work from students according to feedback conducted by Staff Training Center management (9-8 points out of 10).

Gail Stids (Canada), Robert Luts (Canada), Jānis Zardiņš (Latvia), Ida-Jane Graham (Canada), Sandra Prokopiv (Canada), Larysa Solopova and Olena Kochura (Melitopol CEI, Ukraine), Tetyana Zhuravel (UCC «Volunteer», Ukraine).
Training of Training Center staff

VADYM CHOVGAN - penitentiary issues adviser of The European Union Advisory Mission (EUAM) Ukraine

ULA KWARNSTROM (Sweden), human rights and minorities advisor of The European Union Advisory Mission (EUAM) Ukraine
PROJECT OF COUNCIL OF EUROPE:
«Further Support for the Penitentiary Reform in Ukraine» teaching staff and teachers
Partners of Ukrainian Adult Education Association:

- Representative Office of the Institute for International Cooperation of the German Adult Education Association (DVV International) in Ukraine
- Institute of Adult Education of the NAES of Ukraine
- Bila Tserkva Staff Training Center for the State Criminal-Executive Service of Ukraine
- NGO Council of Young Scientists
- NGO Poltava Branch of the Social Service of Ukraine
- Zhytomyr Institute of Postdiploma Pedagogical Education
- NGO Cultural and Educational Initiative
- NGO Society Znannya of Ukraine
- NGO OMC PLUS
- NGO Informational and educational Center IMPULS
- NGO Center Podillya-Socium
- NGO West-Ukraine Recourse Center
Visit to Latvia: studying international experience in professionalization of adult education

Summer Academy of Countries of Eastern Neighbours Region on professionalization of adult education

August 21-28, 2016, Riga (Latvia)
Home page of Center for full-time and distance learning for probation staff
Keynote of innovation:
“From punitive to rehabilitation approach”

The EU and the Council of Europe
Programmatic Cooperation Framework for Eastern Partnership countries